GONDWANA UNIVERSITY, GADCHIROLI

CAS Promotion for Teachers in Universities and Colleges

In

Academic level 12Assistant Professor

By

Name of Teacher

Sardar Patel Mahavidyalaya Chandrapur

Through

Principal Sardar Patel Mahavidyalaya Chandrapur



GONDWANA UNIVERSITY GADCHIROLI

ASSESSMENT CRITERIA & METHODOLOGY PROFORMA

(As per 7.0 VII B. of Govt. of Maharashtra GR. MISC2018/C.R/56/18/UNI-1.08-03-2019)

Assessment Year.-2016-17

| Sr. No. | Title | |
|---------|-------------------------------------|--|
| 1. | Name | |
| 2. | Mothers name | |
| 3. | Date of Birth | |
| 4. | Designation | |
| 5. | College name | |
| 6. | HTE Sevarth No | |
| 7. | Date of Joining | |
| 8. | Date of Ph.D. | |
| 9. | Date of M.Phil. | |
| 10. | Date of NET/SET | |
| 11. | Date of Award of Academic Level 11 | |
| 12. | Date of Award of Academic Level 12 | |
| 13. | Date of Award of Academic Level 13A | |
| 14. | Date of Award of Academic Level 14 | |
| 15. | Date of Orientation course | |
| 16. | Date of Refresher course | |
| 17. | Date of Shortterm course | |
| 18. | Online Courses | |

| 19. | E-contents |
|-----|------------------------|
| 20. | Assessment Period |
| 21. | Due date of Promotion |
| 22. | Stage of Promotion |
| 23. | Pay Band |
| 24. | Current Academic Level |

Teaching

| Sr No | Activity | | | | | | | Total Class Taught | Total Class | % (6&7) | Self Claimed | Verified Grade |
|----------|--|-------|--------|--------|---------|-------|------------|--------------------------|----------------|------------|-----------------|-------------------|
| 1 | Teaching | Ist Y | | | Year | | IIIrd Year | | Assigned | | Grade | |
| | | (Sem. | (II&I. | (Sem.) | III&IV) | (Sem. | V&VI) | | | | | |
| 1 | 2 | 3 | 3 | 2 | 4 | : | 5 | 6 | 7 | 8 | 9 | 10 |
| | Number of Class Taught | | | | | | | | | | | |
| | Sessions on Tutorials | | | | | | | | | | | |
| | Laboratory | | | | | | | | | | | |
| | Field Work | | | | | | | | | | | |
| | Remedial Teaching | | | | | | | | | | | |
| | Practical | | | | | | | | | | | |
| | Additional Teaching to support counseling And Mentoring | | | | | | | | | | | |
| | Test | | | | | | | | | | | |
| | Seminars and any others | | | | | | | | | | | |

| 2. | Involvement in University College student related activities/ Research activities |
|----|---|
| | a) Administrative Activity |

| | Designation | Ye | ar | Self- | V |
|--|----------------------------|----------|----------|---------------------------|-------|
| | | From | То | Claimed Grade | G |
| Head of Department | | | | | |
| Coordinator | | | | | |
| Warden | | | | | |
| Vice-Principal | | | | | |
| NSS/NCC officer | | | | | |
| RTI Authority | | | | | |
| Member of CDC | | | | | |
| Other College Committees | 1. | | | | |
| Member of RRC of | | | | | |
| | | | | | |
| University | | | | | |
| University b) Examination and eval | uation duties | | | | |
| | uation duties Designation | Ye | ar | Self- | |
| | | Ye. From | ar To | Self- Claimed Grade | |
| b) Examination and eval | | | | Claimed | |
| | | | | Claimed | |
| Examination Duties assigned by college for conducting of University | | | | Claimed | |
| Examination Duties assigned by college for conducting of University examination | | | | Claimed | Ve G1 |
| Examination Duties assigned by college for conducting of University examination Evaluation of papers in | | | | Claimed | |
| Examination and evaluation Duties assigned by college for conducting of University examination Evaluation of papers in University | | | | Claimed | |
| Examination and evaluation Duties assigned by college for conducting of University examination Evaluation of papers in University Moderation of Question | | | | Claimed | |
| Examination and evaluation Duties assigned by college for conducting of University examination Evaluation of papers in University Moderation of Question paper in University | | | | Claimed | |
| Examination and eval Examination Duties assigned by college for conducting of University examination Evaluation of papers in University Moderation of Question paper in University Paper setting work of | | | | Claimed | |
| Examination and eval Examination Duties assigned by college for conducting of University examination Evaluation of papers in University Moderation of Question paper in University Paper setting work of University | | | | Claimed | |
| Examination and eval Examination Duties assigned by college for conducting of University examination Evaluation of papers in University Moderation of Question paper in University Paper setting work of University Answer paper | | | | Claimed | |
| Examination and eval Examination Duties assigned by college for conducting of University examination Evaluation of papers in University Moderation of Question paper in University Paper setting work of University Answer paper Moderation | | | То | Claimed Grade | |
| Examination and eval Examination Duties assigned by college for conducting of University examination Evaluation of papers in University Moderation of Question paper in University Paper setting work of University Answer paper Moderation Member of BOE | | | | Claimed | |
| Examination and eval Examination Duties assigned by college for conducting of University examination Evaluation of papers in University Moderation of Question paper in University Paper setting work of University Answer paper Moderation | | | То | Claimed Grade | |

| | | Designa | tion | Yes | ar | Self- | Verifie |
|---------------------|------------------|--------------|----------|---------|-----|------------------|---------|
| | | | | From | То | Claimed Grade | Grade |
| Student Club | | | | | | | |
| Career Counseling | | | | | | | |
| Study Visit | | | | | | | |
| Student seminars | | | | | | | |
| Cultural Activity | | | | | | | |
| Sports | | NIL | | NIL | NIL | NIL | NIL |
| NSS/NCC | | NIL | | NIL | NIL | NIL | NIL |
| Community Service | s | NIL | | NIL | NIL | NIL | NIL |
| | | Designa | tion | Yes | ar | Self- | |
| | | Designa | tion | Yes | ar | Self- Claimed | Verif: |
| | | | | From | То | Grade | |
| Seminar/Guest Lect | ure | | | | | | |
| Conference | | | | | | | |
| Workshop | | | | | | | |
| Member of Uni. acti | ivity | | | | | | |
| e) Guiding Ph.D. St | tudents | | | | | | |
| Name of Student | | Universi | ity | Date of | ? | Self- | Verif |
| | | | • | Award | | Claimed Grade | Grade |
| f) Minor/Major res | search l | Funding | Agency | | | | |
| Title of Projects | Major | r Fun | Year of | Year of | f | Self- | Verif |
| 11110 01 110 1000 | / | | sanction | | | Claimed | Grade |
| | ' _N . | ding | Sancuon | comple | uon | | Grade |
| | Mino | r agen cy | | | | Grade | |
| | | | | | | | |

| Ī | Title of article / | ISSN | Year | Joint or | Name of | Self- | Verified |
|---|--------------------|------|------|----------|---------|---------|----------|
| | paper | No. | | single | Journal | Claimed | Grade |
| | | | | | | Grade | |
| | | | | | | | |

GONDWANA UNIVERSITY GADCHIROLI

Name of the Teacher: Dr Raksha P Dhankar

 $: Sardar\ Patel\ Mahavidyalaya\ Chandrapur$ College HTE Sevarth No.

:06DHERPDF7301

Index

| Sr. No. | Title of Document | Remark |
|---------|---|--------|
| 1. | Principal Letter to Pro vice Chancellor | |
| 2. | Application of candidate through Principal | |
| 3. | Overall Grading/Academic/Research Score | |
| 4. | Form A Statement of information of teacher for the placement under CAS | |
| 5. | Form B: Proforma of recommendation of the teacher for Placement under CAS | |
| 6. | Form C: Report/Minutes of the CAS Committee | |
| 7. | Fixation Certificate by University | |
| 8. | Previous Joint director CAS Fixation report | |
| 9. | Joining Reports | |
| 10. | Ph.D. Notification & Degree and compliance | |
| 11. | NET Certificate | |

| 12. | SET Certificate |
|-----|---------------------------|
| 13. | Self Appraisal Reports |
| 14. | Option Form |
| 15. | Total No. of Certificates |
| 16. | Total No. of Pages |

Table 2

${\bf Methodology\ for\ University\ and\ College\ Teachers\ for\ calculating\ Academic\ /\ Research\ Score\ ACADEMIC/RESEARCHACTIVITIES}$

.III (1) Research Papers Published in Peer Reviewed or UGC Listed Journals

| S. | Title with page nos. | Journal Name | ISSN | Impact | No. of co- | Whether | Self | API | Page No. of |
|-----|----------------------|--------------|------|------------|------------|---------------|-----------|----------|-------------|
| No. | | | No. | factor, if | authors | principa1 | appraisal | score | relevant |
| | | | | any | | principar | арргаізаі | score | icie v ant |
| | | | | | | author/ | score | Verified | documents |
| | | | | | | corresponding | | | |
| | | | | | | author | | | |
| 1 | | | | | | | | | |
| | | | | | | | | | |

2) Publications (other than Research Papers)

2) a (i) Books Published by National /International publishers with ISBN number

| Sr. | Title with page No. | Publication Name | ISBN No. | No. of | Whether | National/ | Page No. | Self- | API |
|-----|---------------------|------------------|----------|----------------|---------------------------------------|-------------------------|--------------------------|-----------|-------------------|
| No | | | | Co- authors | principal author/ corresponding | International publisher | of Relevant Documents | 1 - P P 1 | Score Verified |
| | | | | | author/ Guide | | | | |
| 1 | | | | | | | | | |
| | | | | | Total (2) | | | | |
| | | | | | | | | | |

a (ii) Chapter in Edited Book with ISBN number

| S. | Title of Book | Book with ISBN No. | No. of Chapter(s) | Self-Appraisal | API Score |
|----------|----------------------------------|---|---------------------------------------|-------------------------|-----------------------|
| N. | | | Edited in Book | Score | Verified |
| | | | | | |
| | | | Total 2 a (ii) = | | |
| a (ii | ii) Editor of book with ISBN num | nber by International / National Publishe | er | | |
| S. | Title of Book | Book with ISBN No. | Edited of Book by | Self-Appraisal | API Score |
| N. | | | International / National Publisher | Score | Verified |
| | | | | | |
| | | • | Total 2 a (iii) = | | |
| 2) (| b) Translation works in Indian a | and Foreign Languages | | | |
| S. N. | Translation Work | Book with ISBN No. | No. of Chapter(s) of Book | Self-Appraisal Score | API Score Verified |
| | | | | | |
| | | | Total 2 (b) = | | |
| | | Total = (2 | $\frac{1}{a(i)+a(ii)+a(iii)+2(b)} =$ | | |

- 3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula
 - (a) Development of Innovative pedagogy

| S. | Title | of Sponsored | Types of | Specify ICTs | resources: web link: | Date of | Date of | Page | No. | Self- | API | Score |
|----|-----------|--------------|------------------|-----------------|-----------------------|----------|---------|--------------------|------------------|-----------|--------|-------|
| N. | Innovativ | e Agency | Teaching- | YouTube | Videos-Audios/Smart | approval | Imple | of Rele | vant | Appraisal | Verifi | ed |
| | pedagogy | if any | Learning | /Classroom | /Simulation/Games | from | mentati | Docum | ents | Score | | |
| | | | Environments | /Blogging/Or | nline/ | authorit | on | | | | | |
| | | | Face-to-face/ | Discussion/F | orums/Virtual | y | | | | | | |
| | | | Networked/ | Laboratories/ | Telecast/Picture/Mode | | | | | | | |
| | | | Open and | ls/Charts/ if a | ny | | | | | | | |
| | | | distance/ | | | | | | | | | |
| | | | Virtual / if any | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | T | Fotal (3) (| $(\mathbf{a}) =$ | | | |

(b) Design of new Curricula and Courses

| S. N. | Name of Programme where curricula introduced | Title of new Curricula and Courses | Specify ICTs resource /You tube Audio/Video/Telecast /Models/Charts/ if any | link: /Picture | Date approval from authority | of | Date of Implement ation | Page No. of Relevant Documents | Self- Appraisal Score | API Verifie | Score d |
|----------|--|--|--|-------------------|---------------------------------------|----|-------------------------------|--------------------------------------|-----------------------------|----------------|------------|
| | mirodaeed | | | | | | | Total (3)(b) = | | | |

3) (c) **MOOCS**

(i) Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/ credit)

| S. | Name of | Course | Title of new MOOC | Specify | ICTs | Date of | Date of | Page No. | Self- | API Score |
|----|------------|---------|-------------------|--------------|------------|-----------|---------|----------|-----------|-----------|
| N. | Programme | Credits | curricula | resources: | web link | approval | Impleme | of | Appraisal | Verified |
| | where | | | /You tube li | nk: Audio/ | from | ntation | Relevant | Score | |
| | curricula | | | Video/ | Telecast | authority | | Document | | |
| | introduced | | | /Picture/Mo | dels/Chart | if any | | S | | |
| | | | | s if any | | | | | | |
| | | | | | | | | | | |

| | | | | | | , | Total (| (3)(c)(i) : | | | 1 | |
|----------|---|----------------------|-------------------------------------|--|---------------------------------|-------------------------------|---------|------------------------------|---------------------|----------------------------|---------------|-----------------------|
| (22 | MOOCs (de | lod i | 4 and duo nta) non madel | la/la atrona | | | | (0)(1) | | | | |
| (11) |) MOOCS (de | veiopeu iii | 4 quadrants) per modu | ie/iecture | | | | | | | | |
| S. N. | Name of Programme & Course where curricula introduced | Course Credits | Title of new MOOC curricula | Specify ICTs resources: web link /You tube link: Audio/ Video/ Telecast /Picture/Models/Chart s if any | Date of approval from authority | Date of Implem entation | | e No. delevant numents | Self App Scor | raisal | API Verifi | Score ed |
| | | Total $(3)(c)(ii) =$ | | | | | | | | | | |
| (;;;) | (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) | | | | | | | | | | | |
| (111) | Content with | ier/subject | matter expert for each | module of Modes (at | icasi one c | [uaui aiit <i>)</i> | | | | | | |
| S. N. | Name of Programme & Course where Content is introduced | Course Credits | Title of new MOOC content curricula | Specify ICTs resource web link /You tube li Audio/ Video/ Telec /Picture /Models /Chart any | ink: appro cast from | val Imple ntatio | eme | Page No Relevan Documo | nt | Self- Apprai al Scor | is So | PI core erified |
| | | | | | | | Tota | l (3)(c)(i | ;;) – | | | |
| | | | | | | | 1014 | 1 (3)(0)(1 | 11) — | | | |
| (iv) | Course Co-o | rdinator f | or MOOCs (4 credit cou | rse) | | | | | | | | |
| S. N. | Name of Programme& Course where Content is introduced | Course Credits | Title of new MOOC content curricula | Specify ICTs resource web link /You tube li Audio/ Video/ Telec /Picture /Models /Charts any | ink: appro cast from | val Imple ntatio | eme | Page No Relevar Docume | nt | Self- Apprai al Scor | is So | PI core erified |
| | | | | | | | | | | | | |
| | | | | | <u>l</u> | | Tota | ıl (3)(c)(i | iv) = | | | |
| | | | | Total (3)(c):-(3) | (c)(i) + (3)(c) | c)(ii) + (3)(c) | c)(iii) | + (3)(c)(i | (v) = | | | |

3) (d) E-Content

(i) Development of e-Content in 4 quadrants for a complete course/e-book

| S. | Title of e-Content | Name of | Specify ICTs resources: | | No. of Co- | Whether | Page No. of | Self- | API Score |
|-------|---------------------------------|----------------------------|---|---------------|--------------|-------------------------|--|------------------|-------------------|
| ٧. | with no. of pages, | Programme& | web link/You tube link: | reviewed | Authors | Principa1 | Relevant | Apprais | Verified |
| | ISSN/ISBN NO. | Course to which | Audio/ Video/ Telecast | | | Author /Co- | Documents | alScore | |
| | if any | introduced | /Picture /Models | | | Author | | | |
| | | | /Charts/ if any | | | | | | |
| | | | | | | | | | |
| | | | | | | To | otal(3)(d)(i) = | | |
| | e-Content (develop | | | | | | | | |
| 5. | Title of e- | Name of | Specify ICTs resources: | Whether Peer | No. of Co- | Whether | Page No. of | Self- | API Score |
| ٧. | Content with no. | Programme& | web link/You tube link: | reviewed | Authors | Principal (C | Relevant | Apprai | Verified |
| | of pages, | Course to which | Audio/ Video/ Telecast | | | Author /Co- | Documents | sal | |
| | ISSN/ ISBN NO. if any | introduced | /Picture /Models /Charts/ if any | | | Author | | Score | |
| | папу | | /Charls/ If any | | | | | | |
| | | | | | | T | otal (3)(d)(ii) = | | |
| | | | | | | | otai (3)(u)(ii) = | | |
| (iii) | | | ntent module in complete co | | | | | T | |
| S. | Title of e- | Name of | | | | | Page No. of | | API |
| N. | Content with no. | Programme& Course to which | web link/You tube link: Audio/ Video/ Telecast | | Authors | Principal Author/Co- | Relevant Documents | Apprais al Score | Score Verified |
| | of pages, ISSN/ISBN NO. | introduced | /Picture /Models | | | Author | Documents | arscore | Vermeu |
| | if any | mtroduced | /Charts/ if any | | | 7 tuthor | | | |
| | | | | | | | | | |
| | | | I | | | To | tal (3)(d)(iii) = | | |
| iv) I | <u> </u> Editor of e-content | for complete cours | e/naner/e-hook | | | | | | |
| S. | Title of e- | Name of | , ^ ^ | Whether Peer | No. of Co- | Whether | Page No. | of Self- | API Score |
| N. | Content with no. | Programme& | web link/You tube link: | reviewed | Editors | Principal | Relevant | Appr | |
| | of pages, | Course to which | Audio/ Video/ Telecast | | | Editors /C | o- Documents | | |
| | ISSN/ISBN NO. | introduced | /Picture /Models | | | Editors | | Score | |
| | if any | | /Charts if any | | | | | | |
| | | | | | | | | | |
| | | | | | | | Total (3)(d)(iv | | |
| | | | | Total (3) (d) | -(3)(d)(i) + | (3)(d)(ii) + (3)(d) | $\frac{1}{1}$ $\frac{1}$ |)- | |

| Total (3) = $(3)(a) + (3)(b) + (3)(c) + (3)(c)$ |) (d) = | |
|---|---------|--|
| | | |

4 a. Research Guidance

Ph. D. 10 Points per degree awarded & 05 per the Number Enrolled

| Sr. | Course | Number | Thesis | Degree | Score Claimed | Score |
|-----|--------|----------|-----------|---------|---------------|----------|
| No. | | Enrolled | Submitted | Awarded | by Candidates | Verified |
| | | | | | | |
| 1. | | | | | | |
| | | | | | | |
| 2. | | | | | | |
| | | | | | | |
| | | Total | | • | | |
| | | | | | | |

4. b. Research Projects Completed

A: More than 10 Lakh (10 Points per project)

| Sr. | Title of | Funding | Peri | iod | Whether | Grand | Self | Verified |
|-----|----------|---------|-------|-----|-----------------|-----------|-----------------|----------|
| No. | project | agency | From | То | PI or Co. Pi | Mobilized | appraisal score | Score |
| | | | | | | | | |
| | | | Total | | | | | |

B: Less than 1 Lakh (03 Points per Project)

4. c. Research Projects Ongoing

A: More than 10 Lakh (05 Points per project)

| Sr. | Title of | Funding | Peri | od | Whether | Grand | Self | Verified |
|-----|----------|---------|-------|----|-----------------|-----------|-----------------|----------|
| No. | project | agency | From | То | PI or Co. Pi | Mobilized | appraisal score | Score |
| | | | | | | | | |
| 1. | | | | | | | | |
| | | | | | | | | |
| | | | Total | | | | | |
| | | | | | | | | |

5. a. Patents

10 points per international patent and 07 points per national patent)

| | a) Patent | | | | | |
|---|--------------------------------|----------------------------|----------------------------|------|------------------|-------------------|
| | Title | National/ International | Patent Number | Year | Self- Claimed | Verified Marks |
| 5 | Policy Documen Type of policy | Agency | National/ | Year | Self- | Verified |
| | documents Awards/fellowsl | nip | International | | Claimed | Marks |
| | Award/ fellowship | Granting agency | National/ International | Year | Self- Claimed | Verified Marks |

6. Invited Lectures/resource Person/Paper presentation in Seminars/Conferences/Full Paper in Conference Proceedings

| 6 | Paper presentation in Seminars/Conferences | | | | | | | |
|-----|--|------------|----------|----------------|-------|------|---------|----------|
| Sr. | Title of | Seminars | Whether | International/ | Month | Year | Self- | Verified |
| no. | paper | or | resource | National/ | | | Claimed | Marks |
| | or | Conference | person | State/ | | | marks | |
| | Lecture | or Talk | | University | | | | |
| 1. | | | | | | | | |
| | Total | | | | | | | |

Total Research Score-

Signature of Candidate

Principal

UNDERTAKING

I ---- undertakes that the information provided is correct as per records submitted by me to College and documents enclosed along with the duly filled ANNUAL SELF-APPRAISAL REPORT/PROFORMA

| Overall Grading.: |
|----------------------------------|
| Total Academic/Research Score- |
| Place: Date: |
| Signature of the Candidate |
| Place: |
| Signature Head of the Department |
| Signature of Principal |
| Date: |

Summary of API Scores (2016-17)

| Category | Nature of Activity | Grading / API Score |
|-------------------|--|---------------------|
| Table 1 | 1. Teaching | |
| (Category I & II) | 2. Involvement in the University/College students related activities/research activities | |
| Table 2 | Academic and Research Activity | |
| (Category III) | | |

| Activity | Year | Overall Grade/Total Academic/Research Score |
|-------------------------|------|--|
| Grade | | |
| Academic/Research Score | | |

| IQAC: |
|-------|
|-------|

(1)Coordinator (2)Member (3)Member (4)Principal

गोपनीय अहवाल फार्म नं. ६ (नियम १२ पहा)

| गोपनीय | |
|--|--------------------------|
| विद्यापीठ किंवा महाविद्यालय | |
| कर्मचाऱ्यांचा गोपनीय अहवाल/मुल्यमापन/स्व | वंयमुल्यमापन अहवाल |
| अनु.क्र | संपणारे वर्ष ३१ मार्च २० |
| नांव श्री/श्रीमती/कु. | |
| विभाग /कार्यालय | |

- सुचना -

- 9) ३१ मार्चला संपणाऱ्या प्रत्येक वर्षाचा वार्षिक अहवाल सादर करावा.
- २) अहवालावर प्रतिवेदन अधिकाऱ्याची (Reporting Officer) पुर्ण स्वाक्षरी आणि दिनांक असावा. त्यांची स्वाक्षरी, पुर्ण नांव व हुद्दा स्पष्टपणे लिहिलेला किंवा मुद्रित केलेला असावा.
- ३) अहवाल शक्यतो लिहिलेला असावा. अहवाल टंकमुद्रित केलेला असल्यास तसेच त्याच्या समर्थनार्थ शेवटी प्रमाणपत्र जोडलेले असावे.
- ४) कर्मचाऱ्याने प्रतिवेदन अधिकाऱ्याच्या अधिनस्त ६ महिण्यापेक्षा कमी कालावधीत काम केले असल्यास त्या अगोदरच्या अधिकाऱ्याचे विचारलेल्या प्रश्नांसंबंधी मत जाणुन घ्यावे.
- ५) उल्लेखनीय किंवा प्रतिकुल बाबींची नोंद जरूर असावी.
- ६) अहवाल अपुर्ण,पक्षपाती करणारा व चाणाक्षपणे लिहिलेला नसावा.
- ७) प्रतिकुल किंवा उत्कृष्ठ शेऱ्याची माहिती संबंधीत कर्मचा-यांना दयावी.
- ८) पुनर्विलोकन अधिकाऱ्यास (Reviewing Officer) आवश्यकता वाटल्यास प्रतिवेदन अधिकाऱ्यास (Reporting Officer) लिहिलेल्या नोंदीविषयी (Remarks) स्पष्टीकरण मागण्याचा अधिकार राहील.

वैयवितक माहीती

(संबंधीत कर्मचाऱ्याने भरावयाची माहिती)

| नांव | : | |
|--|--------|-------------------------|
| वडीलांचे /पतीचे नांव | : | |
| आडनांव | : | |
| सेवापुस्तिका /एस.एस.सी. /शाळा सोडल्याच्य | Π: | |
| दाखल्यात नोंदविलेली जन्मतारीख | : | |
| जन्मस्थळाचे नांव (गावाचे नांव/तहसील/जिल्हा/राज्य) | : | |
| राष्ट्रीयत्व /धर्म | : - | |
| अनुसूचित जाती/अनु.जमाती/ भटक्या जमाती/इतर मागासवर्गीय | : | |
| निवासी पत्ता | | |
| स्थानिक | : | |
| कायम (स्थायी) | : | |
| प्रथम नोकरीत रूजु होण्याचा दिनांक | : | / |
| पदनांम | : | |
| प्रथम आणि वर्तमान हुद्दयादरम्यान धारण (पद) | केलेली | पदे (कालावधी) |
| 9) | | |
| ع) | | |
| a) | | |
| मातृभाषा | : - | |
| कोणत्या भाषेचे ज्ञान आहे.? | : - | |
| शैक्षणिक अर्हता आणि पदवी | : - | |
| विद्यापीठ | : - | |
| वर्ष | : - | |

कर्मचाऱ्याची स्वाक्षरी

योग्यता आणि चारित्र्यासंबधी गोपनीय अहवाल

| नांव | : | | | | | | | |
|------------|-------------------------------------|-----------------------|---------------|--------------------------|-------------|-----------------------|-------------|--------------------------|
| अहद | गालाचा कालावधी : | | | | | | | |
| काल | विधी दरम्यान पद : | | | | | | | |
| | | | | | | | | |
| | ग / कार्यालय : | | | | | | | |
| उपभ | ोगलेल्या रजा : | | | | | | | - |
| (CL | ./EL/इतर) : | | | | | | | - |
| <u>I]</u> | कार्याचे मुल्यमापन | | | | | | | |
| अ. क्र. | विवरण | अति उत्कृष्ठ A+ | उत्कृष्ठ A | निश्चिंत चांगले B+ | चांगले B | सर्वसा- धारण C+ | साधारण C | साधारणपेक्षा कमी D |
| 9 | उद्योगप्रियता | 711 | | D ⊤ | | | | D |
| २ | कार्यतत्परता | | | | | | | |
| 3 | कार्यात स्वतः पुढाकार घेणे | | | | | | | |
| 8 | नीटनेटकेपणा | | | | | | | |
| ٤ | अचुकपणा | | | | | | | |
| ξ | कामात वक्तशीरपणा | | | | | | | |
| 9 | कामातील पदधतशीरपणा | | | | | | | |
| ۷ | काम हातावेगळा करण्याची तत्परता | | | | | | | |
| ९ | उपस्थितीतील नियमितता | | | | | | | |
| 90 | वरिष्ठांसोबत संबंध | | | | | | | |
| 99 | सहकाऱ्यांसोबत संबंध | | | | | | | |
| १२ | सर्वसामान्य जनतेसोबत संबंध | | | | | | | |
| 93 | परावलंबित्व | | | | | | | |
| 98 | काम करण्याची क्षमता | | | | | | | |
| II] | सर्वसाधारण मत | | | | | | | |
| 9 | कर्मचाऱ्याबाबत सर्वसाधारण मत | | | | | | | |
| ર | नेतृत्वगुण | | | | | | | |
| nv | ज्ञानपातळी (त्याच्या कामाबाबत) | | | | | | | |
| 8 | तांत्रिक कौशल्य (आवश्यक असल्यास) | | | | | | | |
| ¥ | विशेष पुरक कल | | | | | | | |

| |] शिफारस | |
|----------|---------------------------------|--|
| 9 | निर्णय क्षमता, पुढाकार, तत्परता | |
| | इ,सह प्रशासकीय योग्यता | |
| 'n | संघाच्या जबाबदारीची योग्यता | |
| w | पदोन्नतीसाठी योग्यता | |
| 8 | नोंद न झालेल्या पण उल्लेखनीय | |
| | इतर बाबी | |
| κ | शिफारस प्रतिवेदन अधिकाऱ्याचे | |
| | निरिक्षण ⁄मत. | |

| तारीख | : | / | | | | | |
|-------|---|---|-----------|-------------|--------|-----|------|
| स्थळ | : | | | सही | | | |
| | | | प्रतिवेदन | अधिकाऱ्याचे | नांव व | ा प | दनाम |

- सुचना -

- I,II,III मधील नोंदी सर्वांनाच लागु होतील असे नाही. ज्यांना लागु नाही त्यांच्यासमोर लागु नाही असा शेरा दयावा.
- शेरा अति उत्कृष्ठ, उत्कृष्ठ, निश्चिंत चांगला, चांगला, सर्वसाधारण, साधारणपेक्षा कमी या वर्गवारीत असावा.
- मतासाठी (✓) अशी खुण करावी.

पुनर्विलोकन अधिकाऱ्याचे अभिप्राय (पुनर्विलोकन अधिकाऱ्याने भरावे)

| 9 | अहवाल काळातील प्रतिवेदन अधिकाऱ्याचा कालावधी | |
|---|---|--|
| N | प्रतिवेदन अधिकाऱ्याच्या मताशी सहमत आहात काय? आपण त्यात बदल करू ईच्छिता किंवा त्यात काहीभर घालु ईच्छिता काय? | |
| m | कर्मचाऱ्याविषयीच्या निरिक्षणाबाबत प्रतिवेदन अधिकाऱ्याला स्पष्टीकरण मागीतले होते काय? | |
| 8 | कर्मचाऱ्याविषयीचा अभिप्राय संबंधित कर्मचाऱ्याला सुचित केलेला आहे काय व तत्संबंधी मत प्रतिवेदन अधिकाऱ्याकडुन जाणुन घेतले काय? | |

| तारीख | : | / | | | | | |
|-------|---|---|-------------|-------------|------|---|-------|
| स्थळ | : | | | सही | | | |
| | | | पुनर्विलोकन | अधिकाऱ्याचे | नांव | व | पदनाम |

क्षमता व चारीञ्याबाबत स्वयंमुल्यमापन गोपनीय अहवाल (अधिकारी व अधिक्षक यांच्यासाठी नमुना)

भाग-II

| 9 | विभाग/कार्यालय/पदनाम | |
|----------|--|--|
| ર | अहवालाचा कालावधी | |
| 3 | या कालावधीत उपभोगलेल्या रजा CL/EL/इतर | |
| 8 | या कालावधीत अतिरिक्त अहर्ता/प्रशिक्षण इ.प्राप्त केलेली असल्यास उल्लेख | |
| ¥ | पदोन्नती /इतर उल्लेखनीय उपलब्धी | |
| Ę | वर्तमान पदावरील कालावधी | |
| Ø | उद्दिष्टे आणि पुर्तीचे निकष इ.सह तुमच्या कार्याचे वर्णन | |
| ۷ | काम करवून घेण्याची क्षमता | |
| ९ | सहकर्मचारी,जनसंपर्क व वरिष्ठांशी संबंध | |
| 90 | तुमच्या कर्मचाऱ्यांना प्रशिक्षण दिलेले आहे काय? | |
| 99 | तुमच्या अधिनस्त कर्मचाऱ्यांवर शिस्तभंगाची कार्यवाही करावी लागली काय? असल्यास संख्या सांगा ? | |
| 92 | तुमच्या विभागात सलोख्याचे वातावरण प्रस्थापित करू शकले काय? होय असेल तर खालील पद्धतीचा वापर केला काय? 9) कल्याणकारी कृती २) केवळ तुमच्या परिश्रमाने ३) सामावुन घेण्याची प्रवृत्ती ४) निपक्षःपातीपणे आणि न्यायबुद्धिने | |
| 93 | तुमच्या नेतृत्वगुणाचे मुल्यांकन कसे कराल? | |
| 98 | नेतृत्वगुणाच्या वाढीसाठी कोणते प्रयत्न केलात? | |
| 95 | मागच्या वर्षीच्या तुलनेत चालु वर्षात गुणात्मक आणि संख्यात्मक बदल | |

| 9૬ | काटकसर आणि नाविण्यपुर्ण अशी एखादी लक्षणीय कामगीरी चालु कालावधीत पार पाडली काय? | |
|------------|---|--|
| 90 | तुमच्या विभागाविषयी शिक्षक, जनता आणि कर्मचाऱ्यांना माहिती आहे काय? | |
| 9 ८ | सुधारणेला वाव आहे असे तुम्हाला वाटते काय? | |
| 9 9 | तुम्ही ठरवुन दिलेली कामाची गुणात्मक आणि संख्यात्मक उदिदष्टये पुर्ण केली नसल्यास त्यावर काय कृती ? आता अपेक्षित आहे आपण काय उपाययोजना सुचवू इच्छिता? | |
| २० | तुम्हाला कोणत्या अडचणींना तोंड दयावे लागते ? त्या तुमच्या नियंत्रणाबाहेर आहेत काय? | |
| ২9 | तुम्ही जर तुमच्या वरिष्ठांचे मार्गदर्शन घेतले असते तर त्यांच्या मार्गदर्शनाचा आणि मदतीचा निश्चित फायदा झाला असता असे वाटते काय? | |
| २२ | अहवाल कालावधीत कामाचे जास्तीत जास्त समाधान आपल्याला लाभले काय ? | |
| २३ | तुमचे स्वतःचे मत | अति उत्कृष्ठ/उत्कृष्ठ/निश्चित चांगला/चांगला/साधारण/साधारणपेक्षा कमी |
| | 0) 0 | 0 00 |

प्रतिवेदन अधिकाऱ्याचा अभिप्राय/निरिक्षण

| 9 | वरील नोंदी सत्य आहेत काय ? नसल्यास | |
|---|--|---|
| | सत्य काय आहे ? | |
| | | |
| ર | स्वंयमुलयमापन अहवाल प्रासंगीक,बुध्दिजन्य आणि निपक्षःपाती आहे असे वाटते काय? | |
| | नसलयास असहमतीची कारणे दया? | |
| ą | अधिकाऱ्याचे मुल्यमापन खालीलपैकी कोणत्या | |
| · | प्रतवारीत तुम्ही नमुद कराल? | |
| | | |
| | 9) उत्कृष्ठ २) निश्चित चांगला ३) चांगला | |
| | ४) साधारण ५) साधारणपेक्षा कमी. | |
| | 7 | |
| 8 | तुमच्या मते अधिकाऱ्यात | |
| | 9) विकासाची संभाव्यता आहे | |
| | , | |
| | २) विकास करण्याची ईच्छा आहे | |
| | ३) विकासासाठी योग्य ते प्रयत्न करण्याची | |
| | , | |
| | योग्यता आहे. | |
| | | |
| Ý | इतर काही | |
| | | |
| | | |
| | | 1 |

| तारीख | : | / | |
|-------|---|---|------------------------------------|
| स्थळ | : | | सही |
| | | | प्रतिवेदन अधिकाऱ्याचे नांव व पदनाम |